## **CITY COUNCIL**

## **CITY OF PIEDMONT**

## December 3, 2024

6:09 PM

The City Council of the City of Piedmont met in regular session at the time and on the date above. Present were Mayor Baker, Council Members Richard Williams, Jubal Feazell, Caleb Pope, Greg South, David Ivey, and Terry Kiser.

Following the invocation by David Ivey and the pledge of allegiance given by Mayor Baker, the minutes were presented for consideration. Terry Kiser made the motion that the minutes be approved as presented. Richard Williams seconded the motion and the minutes were approved.

The bills totaling \$183,760.96 were then presented for consideration for payment. Richard Williams made the motion that the bills be approved as presented. Caleb Pope seconded the motion and the bills were approved for payment.

The quote from Smith's Floor Coverings was the next item on the agenda. The quote was for refinishing the stage in the gym along with the steps and the upstairs banquet room. The price was \$11,819.38. Terry Kiser made the motion to accept the quote from Smith's Floor Coverings. Richard Williams seconded the motion and the motion carried. The money will come from the Civic Center Bond money.

The incentive pay for employees was next on the agenda. After discussion from the Council, Terry Kiser made a motion to approve the \$100.00 base pay plus \$10.00 per years of service. Caleb Pope seconded the motion and the motion carried.

The change of office work hours was next. Terry Kiser made the motion to close the Admin and Utility Offices at 4:30 pm every day and let the employees take a 30 minute lunch instead of an hour. There was NO second and the motion died.

There were no visitor comments.

In Council reports, John Lawrence was absent.

Richard Williams had no report.

Jubal Feazell asked for a paving report. He also said that he spoke with Tim Frost about leaf pickup and Tim advised that they would try to begin this week.

Caleb Pope asked Ashley about the Squirrel Drop. He wanted to thank the Arts and Entertainment Committee for all the work they do. He thanked Tessa for the job she does.

Greg South spoke about the convenience center. He said it would save money on labor for City services. It would be less cost to operate than a knuckle boom truck and there would be no trash on the streets. The cost was \$42,000.00. We will have to make changes to save money without going up on utility rates.

David Ivey wanted to thank all who helped with the Christmas parade. He asked for an update on paving.

Terry Kiser wanted to thank the Council for passing the incentive pay for the employees.

Clerk Hinton thanked everyone who helped with the Thanksgiving luncheon. He asked the Council to approve a vinyl siding quote for the Café at Fagan's Park. Lambert Roofing was \$12,450.00 for the siding and soffit. The gutters from Lambert Roofing was \$1,240.00. The siding quote from Tony Staehly was \$11,300.00. The gutters from Tony Staehly was \$1,140.00. The Council asked to get a quote to put metal siding on the building for the next council meeting.

In the Mayor's comments he said that he appreciates both the Fire and Police Chiefs for speaking tonight. He appreciates the passion from all the department heads. He said the City has great employees. He said we had a great Christmas parade this year. There was 75 entries and 12 floats. The Mayor wanted to thank all the city employees for helping with the parade. He wanted to congratulate the Bulldogs on a great season. They lost to Mars Hill Bible. He also wanted to thank the band and cheerleaders. He announced that the auditors would be coming to the next meeting to present this year's audit. In closing, he announced the next Council meeting will be December 10 at 5:30 pm.

With no other business to come before the Council, Terry Kiser made the motion that the meeting be adjourned. Greg South seconded the motion and the meeting adjourned at 6:45 pm.